# REGULAR MEETING BOARD OF EDUCATION, SCHOOL DISTRICT OF THE CHATHAMS MONDAY, MARCH 2, 2020

### 7:30 PM REGULAR BUSINESS MEETING

# CHATHAM HIGH SCHOOL - MEDIA CENTER 255 LAFAYETTE AVENUE, CHATHAM, NEW JERSEY

## **MINUTES**

- **I. CALL TO ORDER:** Matthew Gilfillan, Vice-President, called the meeting to order at 7:32 PM.
- **II. OPEN PUBLIC MEETING STATEMENT:** In accordance with the requirements of the Open Public Meetings Act, Chapter 231, P.L. 1975 Announcement, I wish to announce that:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the School District of the Chathams Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board Administrative Offices, sent to the Clerks of Chatham Borough and Chatham Township, the Library of the Chathams, the Chatham Courier, the Daily Record, the Star Ledger and TAP (news online).

#### III. ROLL CALL:

**Present:** Sal Arnuk, Michelle Clark, Michael Ryan, Bradley Smith, Michael Vallenti, and Matthew Gilfillan

Absent: Ann Ciccarelli, Lata Kenney, and Jill Weber

**Also present:** Dr. Michael LaSusa, Superintendent; Mr. Peter Daquila, Business Administrator/Board Secretary; Dr. Vincent D'Elia, Assistant Superintendent of Student Support Services; Ms. Karen Chase; Assistant Superintendent of Curriculum and Instruction; Ms. Beth Grant, Human Resources Manager; and 28 members of the public and press.

- **IV. PLEDGE OF ALLEGIANCE** Mr. Gilfillan led the assembly in the Pledge of Allegiance.
- V. BOARD PRESIDENT'S COMMENTS Mr. Gilfillan had no comments
- VI. ADMINISTRATIVE REPORTS
  - A. SUPERINTENDENT'S REPORT
    - Coronavirus Update:

Dr. Michael LaSusa provided an update on the virus. He anticipates an update from the state this week. The District is planning on how to provide instruction if school needs to be closed for an extended time period.

Full-Day Kindergarten:

Dr. Michael LaSusa announced that 160 students are registered for the lottery. There will be one parent paid full day kindergarten class at MAS, SBS, and WAS. The lottery for the 24 spots at each school, will be Thursday after school. Dr. LaSusa responded to questions from the board.

• Capital and Maintenance Referendum 2020:

Dr. Michael LaSusa presented the potential projects for the referendum and stated that the survey will be issued soon.

### B. BUSINESS ADMINISTRATOR'S REPORT

• Construction Update:

### **CMS** Auditorium

- Seats have been installed
- The Stage rigging has been completed and the installation has been verified and approved by an independent third party inspector.
- The stage floor has been refinished.
- The stage curtain will be installed this week.
- The carpet will be installed once the work on the balcony facade is completed.
- The project should be completed the week of March 9<sup>th</sup>.

The Next construction meeting is 3/4/2020

Ms. Clark suggested that the auditorium be open to the public for viewing.

Dr. LaSusa agrees and will make the arrangements for an open house.

## VII. COMMITTEE REPORTS

**A. Personnel:** Nothing to report.

**B.** Curriculum: Nothing to report.

- C. Finance/Facilities: Mr. Gilfillan stated that finance met this evening and discussed the budget, a 2% increase in taxes, the additional state aid that was received and the capital work in the budget. Also discussed the referendum survey and full day kindergarten.
- **D. Policy and Planning:** Mr. Ryan stated that the committee met on 2/10/20 and discussed policies that are on the agenda for first approval and the policies for final approval that are on the agenda. They discussed the lights at Cougar Field and are not interested in a legal battle.

Mr. Gilfillan clarified that the residents asked for lights at Cougar Field and their desire is to have a few football games on Friday nights.

Ms. Clark noted that this request came from the public and was note initiated by the district.

### Liaisons

Chatham Borough: There was nothing to report. Chatham Township: Ms. Clark had nothing to report. Chatham Athletic Boosters: There was nothing to report.

Chatham Performing Arts Boosters: James Lawrence provided the following:

- Congratulations to the students who participated in the all-state treble choir and all-state band in February- Layla Clarke, Christine Purschke for Choir and Casey Delsandro for Band.
- This Saturday, the Performing Arts Department, in conjunction with Chatham Performing Arts Boosters will host our annual Breakfast with the Musicians. This year will feature our 4th grade orchestra, 5th grade band, 7th and 8th grade orchestra, 7th and 8th grade choir, CMS Jazz Band, and selections from the CHS Musical- Godspell. The morning begins at 8:30am and tickets are \$10 at the door. Presale is going on via Community Pass through Wednesday.
- Our CHS Theatre department is hard at work preparing for their production of Godspell. Show dates are March 26th, 27th, and 28th. Presale will begin on March 16th.
- Signups have begun for the 2020 Marching Band season! Registration is open for incoming
  freshmen who are interested in joining the High School Marching Band. A letter with more
  information has been shared with 8th grade parents.

Chatham Education Foundation: There was nothing to report.

Chatham Recreation: There was nothing to report. PTO District Cabinet: There was nothing to report.

### VIII. MINUTES

Motion by Trustee Ms. Clark, Seconded by Mr. Arnuk; Roll call vote: 5-0-1, Mr. Gilfillan abstained.

Approval: Minutes

**RESOLVED:** That the Board of Education approves the minutes from the following meetings:

• February 2, 2020 - Public and Executive Sessions

### IX. PUBLIC COMMENTARY

## NOTICE OF PUBLIC COMMENT TIME LIMIT

Hearing of citizens during the Public Commentary section of the Agenda is an opportunity for any member of the public to be heard about issues which are/are not topics scheduled for the current meeting. To help facilitate an orderly meeting, and to permit all to be heard, speakers will be asked to limit their comments to a reasonable length of time.

- Rosalinda Rubio Williams announced that the CEF held a Donor Recognition Event.
   She thanked the district for opening the school so the donors could see the results of their donations.
  - She asked that everyone save the date for Casino Royale on April 24, 2020. She presented a donation check in the amount of \$13,650.46 from the CEF for the items on the agenda.
- Emily Lamb thanked the board for the appointments to create a CHS student board liaison. She introduced Alexis Smizaski and Casey Delsandro who will be the representatives for the remainder of this school year.

- Amy Reali announced that there is a SEPEG meeting on 3/4/2020 at 7:00 PM in the CMS Media Center. She requested that the board/district continue the support of the joint meetings to support the battle against mental health. She feels that any updates will benefit the SE population and will improve the literacy instruction. Ms. Reali asked the board to continue to support the quarterly SEPEG by joint meetings.
- Bill Heap congratulated Mr. Henderson and his crew for the independent film festival.
  He asked about the additional state aid and how will it be used.
  He feels that the safety projects should be included in the annual budget not saved for a referendum.
- Mr. Gilfillan responded to Bill Heap regarding the additional state aid in the amount of \$450,000.00 will be used to improve metal health. Also, he stated that the district is now approximately at the levels before the massive cut in state aid that occurred a few years ago.
- Lisa Allocco asked about the referendum and when details will be available.
- Mr. Gilfillan responded that the surrey results will impact the board's decision and that the public input will assist in determining the priority of the projects.

### X. ACTION ITEMS

#### A. PERSONNEL

Agenda items A.1 to A.25, Motion by Trustee Ms. Clark, seconded by Trustee Mr. Gilfillan, Roll call vote: 6-0

Dr. Michael LaSusa congratulated all the retirees, thanked them for their service to the district and wished them all well.

PD stated that there is a change to one part of resolution A.16

1. (0246-19/20) Acceptance: Retirement

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education accepts the retirement of the following staff members:

Name	Location/Position	Effective Date
Kesselbrenner, Doree	CMS/Teacher	07/01/2020
Bassin, Joseph	CMS/Teacher	07/01/2020
Meguerian, James	CHS/Teacher	07/01/2020
Leslie, Virginia	CHS/Executive Secretary	07/01/2020

2. (0247-19/20) Acceptance: Resignation

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education accepts the resignation of the following staff members:

Name	Location/Position	<b>Effective Date</b>		
Mahabir-Prasad, Rhonda	CHS/Paraprofessional	02/14/2020		
Conti, Grace	LAF/Paraprofessional	03/20/2020		

3. (0248-19/20) Approval: Contracts - 2019/2020 School Year

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves a contract for the following individuals for the 2019/2020 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	FTE	Column/ Step	Salary	Effective Date	Termination Date	Notes
McGookin, Elizabeth	Paraprofessional	CHS	N/A	N/A	\$18.06/hr.	02/19/2020	06/30/2020	
Tomaino, April	Paraprofessional	MAS	N/A	N/A	\$18.06/hr.	02/24/2020	06/30/2020	
Zimmerman, Jared	Paraprofessional	LAF	N/A	N/A	\$18.06/hr.	TBD	06/30/2020	

4. (0249-19/20) Amendment Contract - 2019/2020 School Year

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education amends a contract for the following individual for the 2019/2020 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	FTE	Column/ Step	Salary	Effective Date	Termination Date	Notes
Urashima, Eliana	Paraprofessional	LAF	N/A	N/A	\$18.06/hr.	02/07/2020	06/30/2020	Supersedes action on 02/03/2020 to amend effective date.

5. (0250-19/20) Amendment Contract - 2019/2020 School Year

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education amends a contract for the following individual for the 2019/2020 school year, as per the agreement between the School District of the Chathams and the Chatham Administrators Association (CAA):

Name	Position	Location	FTE	Column/ Step	Salary	Effective Date	Termination Date	Notes
Abdelaziz, Mohammed	Director of Athletics	CHS	1.0	4	\$132,578.00 Prorated \$31,699.78	04/06/2020	06/30/2020	Supersedes action on 02/03/2020 to amend salary and start date.

6. (0251-19/20) Approval: Contracts - Leave Replacement Assignment RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves a contract for the following Leave Replacement assignment for the 2019/2020 school year:

Name	Position	Location	Column/ Step	Salary	Effective Date	Termination Date	Notes
Engell, Tine	Teacher of ESL	District	BA/3	\$57,430.00 Prorated	03/16/2020	06/30/2020	Includes 2 shadow days.

				\$20,100.50		
Fekete, Stephanie	Teacher of Math	CMS	BA/3	\$57,430 Prorated \$27,853.55	06/30/2020	

7. (0252-19/20) Amendment: Contracts - Leave Replacement Assignment **RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education amends a contract for the following Leave Replacement assignment for the 2019/2020 school year:

Name	Position	Location	Column/ Step	Salary	Effective Date	Termination Date	Notes
DeFeo, Matthew	Teacher of English	CMS	BA/3	\$57,430.00	09/03/2019	06/30/2020	Supersedes action on 12/16/19 to amend dates & salary.

- 8. (0253-19/20) Approval: Temporary Staff Transfer **RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the temporary transfer of Deborah Keeley from Teacher of ESL at CHS to Teacher of Spanish effective 03/16/2020 to 06/30/2020.
- 9. (0254-19/20) Approval: Maternity Leave of Absence RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following Maternity Leaves of Absence:

Employee #	Leave Start Date	Sick & Accumulated Sick Days Applied	FMLA Start Date (unpaid with benefits)	NJFLA Start Date (unpaid with benefits)	Extended Leave Start Date (unpaid without benefits)	Date of Return (Anticipated)	Notes
ID# 8643	08/25/2020	20	09/25/2020	09/25/2020	12/21/2020	03/01/2021	
ID# 8320	06/01/2020	22	08/25/2020	08/25/2020	11/18/2020	08/2021	TBD first day of school for teachers
ID# 7396	08/25/2020	23	10/01/2020	10/01/2020	N/A	01/04/2021	

10. (0255-19/20) Amendment: Maternity Leave of Absence RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends the following Maternity Leaves of Absence:

Employee #	Leave Start Date	Sick & Accumulated Sick Days Applied	FMLA Start Date (unpaid with benefits)	NJFLA Start Date (unpaid with benefits)	Extended Leave Start Date (unpaid without benefits)	Date of Return (Anticipated)	Notes
ID# 7693	09/03/2019	28	10/15/2019	12/20/2019	03/20/2020	08/25/2020	Supersedes action on 09/16/19 to extend

				leave and date of
				return.

## 11. (0256-19/20) Approval: Leave of Absence

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves a leave of absence for the following staff member, detailed as follows:

Employee #	Leave Start Date	Accumulated Family Illness Days Applied	FMLA Start  Date (unpaid with benefits)	NJFLA Start Date (unpaid with benefits)	Extended Leave Start Date (unpaid without benefits)	Date of Return (Anticipated)	Notes
ID# 7888	01/31/2020	21	03/04/2020	03/04/2020	N/A	08/25/2020	

### 12. (0257-19/20) Approval: Unpaid Medical Leave

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves the following unpaid medical leave during the 2019/2020 school year:

Employee #	Leave Start Date	Accumulated Sick Days Applied	MLOA Start Date (unpaid with benefits)	MLOA Start Date (unpaid with benefits)	Extended Leave Start Date (unpaid without benefits)	Date of Return (Anticipated)	Notes
ID# 8785	02/28/2020	2	03/11/2020	03/11/2020	N/A	04/10/2020	
ID# 2147	02/05/2020	N/A	N/A	N/A	N/A	TBD	

## 13. (0258-19/20) Approval: Unpaid Absences

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following unpaid absences during the 2019/2020 school year:

Name	Position	Location	Number of Requested Unpaid Days	Start Date	End Date
Brandt, Jillian	Teacher	CMS	2	04/13/2020	04/14/2020
Peters, Cecilia	Paraprofessional	CMS	2	04/24/2020	04/27/2020
Carles, Julie	Paraprofessional	WAS	3	03/11/2020	03/13/2020
Zidle, Jamie	Teacher	SBS	1	02/14/2020	02/14/2020
O'Connor, Anne	Paraprofessional	WAS	1	04/13/2020	04/13/2020
Militello, Megan	Teacher	SBS	1	04/03/2020	04/03/2020
Ferrone, Diane	Teacher	LAF	2	05/15/2020	05/18/2020
Kempson,, Meredith	Teacher	CHS	1	06/08/2020	06/08/2020

## 14. (0259-19/20) Rescind Unpaid Absences

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education rescinds the following unpaid absences during the 2019/2020 school year:

Name	Position		Number of Requested Unpaid Days		End Date	Notes
D'Aloia, Mike	Library Media Specialist	SBS	3	02/19/2020	02/21/2020	

15. (0260-19/20) Approval: Use of Accumulated Family Illness Days RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Use of Accumulated Family Illness Days, as listed below:

Employee #	Dates	Total Number of Days	Notes
ID# 2104	TBD	29	To be used during the 2019/2020 school year.
ID# 2165	TBD	5	To be used during the 2019/2020 school year.

16. (0261-19/20) Approval: Contracts - Extra Duty Stipends – Amended RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Contracts for Extra Duty Stipends, for the 2019/2020 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Staff Member	Activity	Ratio	Compensation
Eager, Cindy	Aesop Attendance	N/A	\$1,000
Hill, Maria	Aesop Attendance	N/A	\$1,000
Citron, Jill	Aesop Attendance	N/A	\$1,000
MacLeod, Marylynn	Aesop Attendance	N/A	\$1,000
Paulan, Lenore	Aesop Attendance	N/A	\$1,000
Kepler, Margaret	Aesop Attendance	N/A	\$1,000
Melina, Linda	All School Production Costume	0.05	\$502.68
Taylor, Brian	District Lead Science	0.3	\$3,016.23
Odell, Leigh	District Lead Science	0.3	\$3,016.23

### 17. (0262-19/20) Approval: Extra Duty Stipend

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves an extra duty stipend for Virginia Leslie, in the amount of \$6,000, to provide additional support in the absence of an Athletic Director from January to April, 2020.

### 18. (0263-19/20) Approval: Winter Coaching Staff

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves contracts for *Winter Coach*, for the 2019/2020 school year as per agreement between School District of the Chathams and CEA, as listed below:

Name	Season	Sport	Assignment	Ratio	Salary
Hennelly, Michelle	Winter 2019	N/A	Weight Room	0.15	\$1,508.25
Czepiga, Daniel	Winter 2019	N/A	Weight Room	0.15	\$1,508.25
Reeder, Laurie	Winter 2019	Paddle	Volunteer	N/A	N/A

19. (0264-19/20) Approval: Spring Coaching Staff

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the contracts for *Spring Coaches*, for the 2019/2020 school year as per agreement between School District of the Chathams and CEA, as listed below:

Name		Season	Sport	Assignment	Ratio	Salary	Notes
DeSantis, Nicholas	*	Spring	Track & Field	Head Coach Girls'	0.75	\$7,540.58	
Nydegger, Kelly	*	Spring	Track & Field	Asst. Coach Girls'	0.30	\$3,016.23	
Jacobs, Joseph		Spring	Track & Field	Asst. Coach Girls'	0.30	\$3,016.23	
Harryman, Connor		Spring	Track & Field	Volunteer	N/A	N/A	
Zulaf, Brad		Spring	Lacrosse	Asst. Coach Boys'	0.60	\$6,032.46	

<sup>\*</sup>Denotes district employee.

20. (0265-19/20) Amendment: Winter Coaching Staff

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education amends the contract for a *Winter Coach*, for the 2019/2020 school year as per agreement between School District of the Chathams and CEA, as listed below:

Name	:	Season	Sport	Assignment	Ratio	Salary	Notes
Arnol Nicol	· .	Winter	Ice Hockey	Volunteer	N/A	N/A	Supersedes action on 11/18/2019 to amend ratio and salary.

21. (0266-19/20) Amendment: Compensation Rates

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education amends *Compensation Rates* for the 2019/2020 school year, as per agreement between the Board of Education and the Chatham Education Association (CEA), as listed below:

Position	Notes	Rates Per Day	Notes
Long Term Substitute Teacher	(after 10 or more consecutive		Supersedes
	days in one position)	\$287.15	action on
		$(1/200^{th} \text{ of BA/3})$	04/29/19 to
			amend rates.

22. (0267-19/20) Approval: District Substitutes

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following substitutes for the 2019/2020 school year:

Teacher	Para	Clerical	Nurse	Last Name	First Name
X	X			Bloom	Deanna

23. (0268-19/20) Approval - Mentoring 2019/2020

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves Mentoring for the 2019/2020 school year, as listed below:

Mentor	Novice Teacher	School	Certificate	Weeks	Rate
Caulfield, Leslie	Tine Engell	District	CE	13	\$433.29

24. (0269-19/20) Approval: Cooperative Sports Program Agreement

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves the Cooperative Sports Program approved by the NJSIAA for Wrestling between the City of Summit Public Schools and the School District of the Chathams for the 2020/2021 and 2021/2022 school years.

## 25. (0270-19/20) Approval: Travel

WHEREAS: In accordance with the State of New Jersey School District Accountability Act (A-5) and the School District of the Chatham's *Policy 6471 - School District Travel*, travel by school district employees and Board of Education members must be approved in advance; now **THEREFORE**, **BE IT RESOLVED**: Upon the recommendation of the Superintendent, the Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable

Month	Day	Year	First	Last	Position	Vendor	Purpose	Location	Cost
March	20	2020	Bridget	Zima	Special Ed Teacher	Rutgers University	Facing the Future	New Brunswick, NJ	\$190
March	23	2020	Gail	Hatch	Physical Therapist	Autism Foundation	Motor Matters	Edison, NJ	\$230
April	23	2020	Marisol	Casais*	Spanish Teacher	FLENJ	Engaging the Needs of All Learners	Monroe, NJ	\$195
April	23	2020	Itzel	Popova*	Spanish Teacher	FLENJ	Engaging the Needs of All Learners	Monroe, NJ	\$195
April	24	2020	Elizabeth	Walker	Speech Pathologist	NJSHA	Annual Convention	Long Branch, NJ	\$250

<sup>\*</sup> approved on Feb 3rd Agenda; reapproving to revise total cost due to registration fee increase for non-members

### B. FINANCE/FACILITIES

Agenda items B.1 to B.16, Motion by Trustee: Mr. Gilfillan, seconded by Trustee: Mr. Ryan, Roll call vote: 6-0

Mr. Gilfillan thanked the CEF and NOIKA Bell Labs for their donations.

(0238-19/20) Approval: Payments - Bills List & Payroll
 RESOLVED: Upon the recommendation of the Superintendent, the Board of Education

approves the following payments: (Attachment B.1)

Description	Totals
Bills List - 2/05/2020	\$892,583.12
Bills List -	\$2,083,743.81
Payroll - October	\$2,,014,441.50
Payroll - November	\$2,041,501.83
Payroll - December	\$2,400,086.97
Payroll - January	\$2,077,230.13
Total	\$11,509,587.36

**RESOLVED**: Upon the recommendation of the Superintendent, the Board of Education approves the Report of January 2020 Transfers within the 2019/2020 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Attachment B.2)

- (0240-19/20) Approval: Monthly Report of County Transfers January 2020
   RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Monthly Report of County Transfers for January 2020. (Attachment B.3)
- (0241-19/20) Approval: Report of the Board Secretary January 2020
   RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Report of the Board Secretary for January 2020. (Attachment B.4)
- (0242-19/20) Approval: Report of the Board Treasurer January 2020
   RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Report of the Board Treasurer for January 2020. (Attachment B.5)
- 6. (0243-19/20) Approval: Finance Certification January 2020 RESOLVED: Pursuant to N.J.A.S. 18A:17-9, the Board Secretary does certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.S. 18A:17-9. Pursuant to N.J.A.S. 18A:17-36, the School District of the Chathams Board of Education has reviewed for the minutes of this meeting the Board Secretary's and Treasurer's monthly financial reports for January 2020 that no account or fund has been over-expended in violation of N.J.A.S. 18A:17-36.
- 7. (0244-19/20) Acceptance: Chatham Education Foundation Donation **RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves a donation from Chatham Education Foundation in the amount of \$13,650.46 as outlined below:

School	chool Project			
MAS	Showcasing Student Writers in The Elementary Library Media Centers	\$4,700.00		
CMS	Inclusive ELA Library Environment	\$1,600.00		
CMS	Inclusive ELA Library Environment	\$1,600.00		
CMS	Inclusive ELA Library Environment	\$1,600.00		
MAS	Calm Down Kits	\$1,745.67		
WAS	Snappy Snaps for Students	\$670.62		
CHS	CHS Music Department Audio Recorders	\$1,500.00		
District	Fluency Enrichment	\$234.17		

8. (0245-19/20) Acceptance: Donation - FIRST Stewardship Team on behalf of NOKIA Bell Labs of \$2,000.

**RESOLVED:** Upon the recommendation of the Superintendent, and as approved by the Chatham High School Principal, the Board of Education approves the acceptance of FIRST Stewardship Team on behalf of NOKIA Bell Labs in the amount of \$2,000.00.

9. (0246-19/20) Acceptance: CHS Sustainable New Jersey of \$2,000

**RESOLVED:** Upon the recommendation of the Superintendent and as approved by the Chatham High School Principal, the Board of Education approves the acceptance of \$2,000.00 from Sustainable Jersey for CHS.

10. (0247-19/20) Approval: Revised Contract

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves the revised contract from Lake Drive School in the amount of \$500.00 to cover additional services for student #4296209910 for the 2019/2020 school year.

(0248-19/20) Approval: Bilingual Speech/Language Evaluation Services
 RESOLVED: Upon the recommendation of the Superintendent the Board of Education approves Hillmar, LLC to conduct a bilingual speech/language evaluation for special education student #2168340414 not to exceed a total of \$550.00.

12. (0249-19/20) Approval: Nursing Services

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves Homecare Therapies dba/ Horizon Healthcare Staffing to provide nursing services for the 2019/2020 school year for out of district special education student #8730702700 not to exceed the amount of \$29,952.00.

13. (0250-19/20) Approval: Home Instruction

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves Silvergate Prep to provide home instruction at the rate of \$60.00/hour not to exceed \$2,000.00 for the 2019/2020 school year.

14. (0251-19/20) Approval: Home Instruction

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves American Tutor, Inc. to provide home instruction at the rate of \$59.00/hour not to exceed \$354.00 for the 2019/2020 school year.

15. (0252-19/20) Approval: Home Instruction

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves Stepping Forward Counseling Center to provide home instruction at the rate of \$75.00/hour not to exceed \$10,000.00 for the 2019/2020 school year.

16. (0253-19/20) Approval: Home Instruction

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves the Educational Services Commission of New Jersey to provide home instruction at the rate of \$69.00/hour not to exceed \$1,380.00 for the 2019/2020 school year.

#### C. CURRICULUM

Agenda items C.1 to C.3, Motion by Trustee Ms. Clark, seconded by Trustee Mr. Valenti, Roll call vote: 6-0

1. (0120-19/20) Acceptance: Harassment, Intimidation and Bullying (HIB) Investigative Report for the period from February 3, 2020 through February 28, 2020.

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education accepts the Harassment, Intimidation and Bullying (HIB) Investigative Report for the period of February 3, 2020 through February 28, 2020 pursuant to N.J.S.A. 18A:37-1 et seq.

- (0121-19/20) Affirmation: Findings of Harassment, Intimidation and Bully Investigations
   RESOLVED: That the Board affirms the determination made by the Superintendent regarding
   the HIB Investigations reported by the Superintendent at the Board's February 3, 2020
   Meeting, which encompasses all HIB findings from January 13, 2020 through January 31,
   2020.
- 3. (0122-19/20) Approval: Tuition Student Non Resident

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following out of district tuition student for the remainder of the 2019/2020 school year at the prorated tuition listed below:

Student ID#	School	Term	<b>Prorated Tuition</b>
#20235818	CHS/Grade 9	March 23rd to end of year	\$5,833.00

## D. POLICY

Agenda item D.1 to D.2, Motion by Trustee Mr. Ryan, seconded by Trustee Mr. Arnuk, Roll call vote: 6-0

- (009-19/20) Approval: 2nd Reading and Approval of Policies / Regulations
   RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the second reading and approval of the Policies / Regulations as listed below: (Attachment D.1)
  - Policy 0110 Identification
  - Policy 1230 Superintendent's Duties
  - Policy / Regulation 8600 Student Transportation
- 2. (010-19/20) Approval: 1st Reading of Policies

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the first reading of the Policies as listed below: (*Attachment D.2*)

- Policy 5512 Harassment, Intimidation and Bullying
- Policy 7742 Data Privacy and Security Policy

## XI. BOARD BUSINESS

• Mr. Arnuk spoke about social media and the effect on anxiety and the students.

### XII. PUBLIC COMMENTARY

#### XIII. EXECUTIVE SESSION

At 8:29 PM Mr. Gilfillan moved the following:

**WHEREAS:** The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

**RESOLVED:** The Board of Education adjourns to closed session to discuss legal and student matter.

**FURTHER RESOLVED:** The minutes of this closed session will be made public when the need for confidentiality no longer exists.

The motion was seconded by Mr. Arnuk and approved by unanimous voice vote.

XIV. PUBLIC SESSION – The board reconvened in Public Session at 9:55 PM.

### XV. ADDITIONAL ACTION ITEM

### C. CURRICULUM

On a motion by S. Arnuk, seconded by Mr. Gilfillan, consent agenda item C.4 was approved by a 6-0 roll call vote.

(0123-19/20) Confirmation of HIB Ruling
 RESOLVED: The Board of Education affirms the disciplinary action for the HIB incident
 CHS 2019/2020 – 4.

Dr. LaSusa updated the board on the Corona Virus and possible decisions on upcoming events for the district.

The board authorized Dr. LaSusa to make decisions on cancelling events as necessary.

### XVI. ADJOURNMENT

On a motion by Mr. Gilfillan, seconded by Mr. Arnuk, and as approved by unanimous voice vote, the meeting adjourned at 10:15 PM.

Minutes recorded by:

Peter Daquila Business Administrator/Board Secretary